



## COMMUNITY ORGANIZER

MASSACHUSETTS & RHODE ISLAND

Slingshot is searching for a community organizer to work alongside communities on the frontlines of climate and environmental injustice.

Built on 25 years of experience with environmental health organizing in the Northeast, Slingshot works alongside communities most impacted by environmental threats to take aim at polluters and build community power. We know that it is critically important that those who are at greatest risk of harm from environmental racism and classism are leaders in the environmental movement. We bring leaders together to build powerful statewide and regional networks, strengthening the environmental movement and laying the foundation for lasting change.

As a new and quickly evolving organization, we are excited to find candidates who will help us grow the movement and envision the future of our collective. We hold long-term relationships with community groups, partners, funders, and donors that we will deepen. We are excited to expand our reach through new connections in the region.

One of our team's top priorities is delving into dismantling systems of oppression throughout our work, both within our organization and in partnership with communities.

### **What you'll do**

The Community Organizer will take on campaign program work in a specific geographic area, depending on where you are based. Right now, we are primarily looking for coverage in Massachusetts and Rhode Island. This position will be part of a horizontal organizational structure that operates through consensus decision-making. Major elements of the position include:

- **Grassroots community organizing & workshop facilitation:** As an organizer, you will be responsible for leading group workshops on essential skills like campaign planning, messaging, and fundraising. You will also connect with community leaders for individual support, and work with community groups as they build relationships and organize their neighbors. We are holding most workshops and meetings through Zoom or over the phone, with some in person.
- **Campaign strategy and long-term support:** You will invest in long-term relationships with community members in impacted communities, offering support to tackle environmental and health threats they may be facing and partnering on campaigns to move towards safer, healthier solutions. You will dig into decision-making processes to determine the most strategic courses of action and work closely with partner organizations in the movement.

- **Fundraising:** Guided by the development director, you will build relationships with foundations and help write grant applications. You will identify and deepen connections with grassroots donors.
- **Organizational development:** You will join in building out and launching our new organizational identity & vision, as well as participate in short- and long-term organizational planning.
- **Communications and media presence:** Guided by the communications lead, you will help increase Slingshot's organizational presence through in person and digital media tactics.

**What you'll need:**

- At least one year of related work experience, such as community organizing or grassroots campaign coordination
- Demonstrated experience organizing in multi-racial, multi-generational, and multi-class settings
- Strategic thinking and effective facilitation skills
- Passion for community organizing, movement building, and racial, economic and environmental justice
- A driver's license, with a car you are willing and able to drive for work preferred
- Flexibility in adjusting to a growing organization
- Eagerness to participate in non-hierarchical organizational structure
- Commitment to dismantling systems of oppression

We are especially looking to hire candidates from our geographic area (Massachusetts, Rhode Island, Connecticut, New Hampshire, Vermont, Maine) and from the frontline constituencies with whom we work. People of color, indigenous people, immigrants, LGBTQ+, gender non-conforming folks and women are strongly encouraged to apply.

We are currently working remotely, but this position is based in Eastern Massachusetts or Rhode Island.

**Salary and benefits**

Slingshot offers an extensive benefits plan and an open, inclusive, and accepting work environment where differences are highly respected. The salary for the Community Organizer position is \$50,000. We recognize the value of work-life balance and also strive to create opportunities for growth for all employees through professional development

**To apply**

Please submit your resume and cover letter through our portal.

In your cover letter, please answer the following questions to help us understand your experience, commitment, and interest in working with Slingshot.

- Why do you want to do community organizing?
- Why is pursuing racial justice and anti-oppression important to you? What have been some core challenges and learnings along the way?
- What interests you about joining the Slingshot team?

*Slingshot is an equal opportunity employer and will not discriminate against any employee or applicant on the base of race, color, national or ethnic origin, religion, age, sex, handicap, pregnancy, sexual orientation, or veteran status.*

*Slingshot considers the health and safety of its staff members and their families, our guests, our visitors, and the community at large to be a top priority. All offers to work, intern, or volunteer with Slingshot are conditioned on the candidate complying with our mandatory COVID-19 vaccination policy.*